



Update on Police Officer to Resident Ratio 2.5 Officers per 1,000 Residents

Public Safety & Veterans
Subcommittee
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Estimated Cost – Sworn Expenses 2.5 Officers per 1,000 Residents

Budgeted Officers - 2.0 per 1,000 Residents	3,125
Required Officers - 2.5 per 1,000 Residents	3,962 (+837 Officers)
\$ Increase for Additional Officers	\$91M
\$ Increase for Vehicles & Equipment	\$34M
Total Estimated Increase*	\$125M

*Estimated cost includes salary and benefits of a starting officer, basic equipment and vehicles at a 2:1 ratio.

*Estimates do not account for future compensation increases or leadership positions, which would increase the estimated costs.

Estimated Cost – Ancillary Expenses

2.5 Officers per 1,000 Residents

Total Estimated Sworn Expenses	\$125M
Police (300 civilian, space needs, equipment and supplies, etc.)	\$60M - \$175M
Municipal Court (70 civilian)	\$6.6M
Law (50 civilian)	\$5.5M
Public Works (Equipment and Facilities Management staff, additional vehicle bay, parts and fuel).	\$5.2M
Total Estimated Ancillary Expenses	\$77M - \$192M
Total Estimated Cost of 837 Officers (includes \$153 million ongoing costs)	\$202M - \$317M

Estimated Required Resources To Hire 837 Additional Officers

Every 0.1% sales tax =	\$29 Million
Every 1% food tax =	\$26 Million
Required Increase Local Sales Tax Rate	0.68% – 1.09%
Required Food Tax	7.7% – 12.3%

*Estimates assume either increasing the local sales tax rate OR implementing a food tax to achieve the resources required to cover the expenditure range of \$202M - \$317M. A combination of both could be considered. Estimates are based on prior year sales tax receipts.

*One-time expenses could be paid for from a new bond program, resulting in a lower required local sales tax increase or a lower food tax rate.